



JOEL B. TAN, DBA, CPA

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EDUCATION

Doctor of Business Administration <i>University of Mindanao</i> Dissertation: "A Structural Equation Model on Organizational Commitment among Certified Public Accountants: A Mixed Methods Study"	October 2019
Master in Business Administration <i>University of Mindanao</i> Thesis: "Uncollected Accounts of a Real Estate Company in Davao City: A Case Study"	April 2011
Bachelor of Science in Accountancy <i>Notre Dame University</i> Academic Scholar	March 2004

ELIGIBILITY & CERTIFICATIONS

Certified Public Accountant (CPA) Exam Training Methodology I NC III Certification (TESDA) Self-Instructional Modules for Flexible Learning Delivery Certification (SEAMEO-INNOTECH) Microsoft Office Specialist for PowerPoint Certified Credit Rating Advisor	October 2004 August 2017 May 2015 July 2015 April 2014 April 2013
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AWARDS

Presidential Plaque of Recognition , Publication Chair, PICPA-Davao Chapter	2018
Outstanding Teacher Award , University of Mindanao	2016
Best Paper Award , TJPRC-International Journal for Accounting and Financial Management	2014
Top Library Client of the Year –Faculty Category , LIC, UM	2013
Word's Management Award , IAMURE Global Conference	2013
Ten Outstanding Student of the Philippines Nominee , Notre Dame University Alumni Association	2004
Mindanao Finalist , Bayer Young Environmental Envoy	2004
Fellow , Ayala Young Leaders	2003

COMMISSIONED & COLLABORATIVE RESEARCHES

2019 Gender Analysis in the Barangay: A Gender-Responsive and Integrated Household Assessment on Safe Water, Sanitation and Hygiene

Davao City Water District (2020)

Community Perception on the Impacts of the Coal Power Plant Survey 2019

Therma Visayas Incorporated (2020)

Community Perception on the Impacts of the Coal Power Plant Survey 2019

Therma South Incorporated (2020)

Citizen Satisfaction Index system (CSIS) - Municipality of Sto. Tomas & Nabunturan

Department of Interior and Local Government XI (2019)

Survey on Workspace Marketability

IdealSearch Consultancy (2019)

2018 Gender Analysis in the Barangay: A Gender-Responsive and Integrated Household Assessment on Safe Water, Sanitation and Hygiene

Davao City Water District (2019)

Conditional Matching Grant to Province (CMGP)

Department of Interior and Local Government XI (2019)

Community Perception on the Impacts of the Coal Power Plant Survey 2018

Therma South Incorporated (2019)

Citizen Satisfaction Index system (CSIS) - Municipality of Sulop

Department of Interior and Local Government XI (2018)

UNICEF Humanitarian Performance Monitoring

United Nations International Children Fund (2013)

PUBLICATIONS, BOOKS AND PAPERS

Financial Management Practices and Wellness of Employees of Bukidnon Association of Catholic Schools

International Journal of Business Management and Technology (2022)

Career Preparedness and Employability Skills of Hospitality Students

International Journal of Social Science and Humanities Research (2021)

Identified Factors Influencing Investment Decisions and Risky Financial Behavior among Certified Public Accountants

UM International Multidisciplinary Research Journal (2020)

Correlation of Teachers' Confidence and Teaching Techniques to Accounting Interest of Students

International Journal of Accounting Research (2017)

Compliance Scorecard on Financial Risk Management Disclosure (IFRS 7): Evidences among Publicly-Listed Banks in the Philippines

SSRN, https://papers.ssrn.com/sol3/papers.cfm?abstract_id=29992243 (2017)

Cumulative Exam Technique to Enhancing Students' Retention Ability on Accounting Concepts: An Action Study

Institutional Research, Research and Publication Center, University of Mindanao (2017)

Peer Tutorial Technique to Scaffold Students at Risk: A Formative Action Research

Institutional Research, Research and Publication Center, University of Mindanao (2017)

Contribution of Continuing Professional Development to Career Advancement of Certified Public Accountant

UM International Journal (2017)

Pedagogy: Allied Courses

Contemporary Educational Researches Journal - Academic World Education & Research Center (2016)

Control or Let Loose: The Franchising Business in Davao City

International Journal of Accounting Research (2015)

Discovering Shadow Economy: Scavengers in Carmen, Tugbok District, Davao City, Philippines in Focus

International Journal of Sociolomics (2015)

Compliance to Corporate Governance among Publicly-Listed Companies in the Philippines

IASET International Journal of Business and General Management (2015)

Determinants of Accounting Practices among Street Food Vendors

International Journal of Accounting and Financial Management (2014)

Continuing Professional Development (CPD) and Its Contribution to Professional Advancement of CPAs

Institutional Research, Research and Publication Center, University of Mindanao (2014)

Implications of Uncollected Accounts to Fiscal and Operational Policy: A Case of Realty Corporation

IAMURE Multidisciplinary Research Journal (2013)

Internal Audit: Principles, Concepts and Application

ISBN 978-621-95223-1-1 (2015)

Personal Resilience: A Philosophical Discourse

ISBN 978-3-8484-3710-8 (2015)

ATTENDANCE IN TRAININGS / SEMINARS / CONFERENCES

A. RESOURCE SPEAKER

Seminar on Simple Bookkeeping: Accounting for Non-Accountants <i>Knights of Online Marketers & Davao Virtual Assistants Association</i>	May 2016
Seminar on Academic Excellence and Leadership <i>Junior Association of Accounting Technician, University of Mindanao</i>	July 2015
Workshop on Designing Sound Internal Control for Student Organization <i>1st Inter-School Assembly of Junior Association of Accounting Technicians</i>	June 2015
Academic Excellence and Leadership <i>Junior Association of Accounting Technician, University of Mindanao</i>	May 2015
21 Irrefutable Laws of John Maxwell <i>Association of Academic Awardees, University of Mindanao</i>	October 2015

B. PANEL HOST / SESSION MANAGER / JUDGE

National Research Fair for Graduate Education (Series 4) <i>Professional Schools, University of Mindanao</i>	October 2015
CTE Research Congress <i>University of Mindanao</i>	March 2015
CAE "Panag-Ambit" Project: Accounting Standards: Teorya o Istorya? <i>College of Accounting Education, University of Mindanao</i>	October 2014
World Teachers Day Celebration <i>University of Mindanao, Davao City</i>	October 2014
Eloquentia Project <i>AVR, Matina, University of Mindanao</i>	September 2014
CAE "Panag-Ambit" Project: The Ethical Challenges of Accountants: Subok o Sinusubukan? <i>College of Accounting Education, University of Mindanao</i>	April 2014
IAMURE Multidisciplinary Research <i>Global Conference, Marco Polo, Davao City</i>	May 2013

C. JOURNAL EDITOR / REVIEWER	
International Journal of Learning, Teaching and Educational Research (IJLTER) <i>Indexed in Scopus, Google Scholar, Crossref</i>	September 2022
Asian Journal of Economics, Business and Accounting (AJEBA) <i>Indexed in Ebsco, Google Scholar, Index Copernicus</i>	October 2022
Guimaras State University Graduate School Journal <i>Guimaras State University, Guimaras, Philippines</i>	October 2022
UM International Research Journal (UMIMRJ) <i>Indexed in Crossref & EuroPub</i>	December 2021
D. PRESENTER	
2 nd PS International Research Conference <i>University of Mindanao</i>	May 2022
Interdisciplinarity 4.0. 2 nd International Research Conference. <i>Brokenshire Hotel-Resort and Convention (2018)</i>	May 2018
1 st DACUN International Conference on Multi-Disciplinary Research <i>University of Mindanao</i>	July 2016
SBE- International Conference on Business and Economy <i>University of San Carlos, Cebu City</i>	February 2016
World Teachers Day Celebration <i>University of Mindanao, Davao City</i>	October 2013
IAMURE Multidisciplinary Research <i>Global Conference, Marco Polo, Davao City</i>	May 2013
Graduate Research Colloquium: A Collaboration Among Three Graduate Schools in Davao City <i>Holy Cross of Davao College, Davao City</i>	February 2012
E. DELEGATE / PARTICIPANT	
70 th PICPA Annual National Convention <i>Citystate Asturias Hotel, Puerto Princesa, Palawan</i>	November 2015
Innovative Research for Sustainable Environment and Disaster Management <i>University of Mindanao</i>	July 2015

Annual Faculty Retooling 2015 <i>University of Mindanao</i>	June 2015
Seminar-Workshop on Scholarly Writing and Publication <i>University of Mindanao</i>	March 2015
Action Research Training <i>University of Mindanao</i>	November 2014
20 th Accounting Teachers Conference <i>Mactan Island, Cebu City</i>	May 2012

COMMUNITY & PROFESSIONAL EXPOSURE

Co-Chair, Accountancy Week 2015	July 2015
Emcee and Moderator, PICPA-Davao Chapter Seminars and Workshop	September 2014
Moderator, Review of Financial Records at GK Saavedra	December 2013
Presenter, University of Mindanao Family Welfare Program,	July 2013
Moderator, Review of Financial Records at Ma-a, Padaman	February 2013
Speaker, Bookkeeping Seminar, Catigan Cooperative	January 2012

MEMBERSHIP

Philippine Institute of Certified Public Accountant (PICPA)
Ayala Young Leaders Alliance (AYLA)

INDUSTRY EXPERIENCE

Accounting Supervisor JFM Development Corporation JVA Management Corporation Sunny Golf Ponds Incorporated	2008-2011
Program Development Assistant In-School Youth Engagement Program Ayala Foundation Incorporated	2005-2007